

# ON THE LEVEL

## DISRUPTIVE STUDENTS—WHAT TO DO?

You have already been to child study with concerns, but things are still not working in your classroom. You have posted a system of “progressive” penalties, such as:

- A. a verbal warning,
- B. a 10-minute time-out,
- C. a 30-minute time-out with a call to parents,
- D. a 24-hour-plus 2606.5 exclusion.

Maybe the answer to your dilemma is item D—a 24-hour “2606.5” exclusion. According to state law a teacher may exclude a student for repeated misbehavior. However, **less severe penalties must first have been tried**. A teacher may exclude a student for single incidents that may be grounds for suspension under the SR&R Policy, including severe disruption, threats against others, drug or weapons’ possession, insubordination, using profanity, obscene gestures, and verbal abuse.

The key is that you must send a note to the administrator saying “Excluded under Regulation 2606.5” when you send the excluded student to the office.

The resulting exclusion shall be for more than one school day of classes taught by the teacher assigning the exclusion. (The administration may choose to send the student to classes taught by others).

A 2606.5 exclusion form must be filed by the end of the day, and a form letter sent to the parent(s).

Call FCFT at 703-451-6840 if you need more information.

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**In the next few weeks you will be receiving two very important documents. They will be e-mailed to you. One is your continuing contract, and the other is your final evaluation. FCFT urges you to print them out and save them in your folder at home. They will not remain up indefinitely. You need hard copies, so don’t delay.**

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FCFT Office  
703-451-6840

## RESPOND TO THE PRINCIPAL SURVEY

You should have received the Principal Survey form at your home address. Please respond honestly to the survey. Also write as many comments as you would like. Anything that you write is strictly confidential and will be read by the FCFT staff only. If you don't respond, your principal may not be recognized for his/her good work.

Pearl Raikin, FCFT Labor Relations Specialist, will be in charge of the survey. If you have any questions, you may call Pearl at 703-451-6840 or e-mail her at [praikin@fcft.org](mailto:praikin@fcft.org).

When the votes are tallied, FCFT will reward the winners with certificates, notify the School System, and publish the winning names.

Don't delay in returning the survey. It is due back at the office by **May 12, 2016**.



## DRIVING IN A WORK ZONE

Now that spring is here, we are seeing some roads in need of repair. Also, we are driving through work zones where workers are fixing the roads. The Virginia Department of Transportation (VDOT) wants to remind you to be extra cautious while driving through a work-zone. Unfortunately, accidents can easily occur, and workers are hurt by inattentive drivers. VDOT asks that you pay close attention and not tailgate. Speed limits are often reduced in work zones, so be alert. They would appreciate it if you would turn on your headlights too, so workers can see you. Drivers need to watch out for the unexpected because stops frequently occur in work zones. VDOT reminds you that the work-zone crewmembers are working to improve your future travels.



## A CHEERFUL SPRING

Now that the cold winter has left us and spring is here, our days are longer and brighter. It's a perfect time to be outside and celebrate the warm days and nights. People start to have barbecues and parties and celebrate the wonderful weather. Just remember to use some caution when you are together with friends enjoying them and the sunny days. If you imbibe too much, get someone to drive you home, or else call a family member to pick you up. The laws in Virginia are very strict about driving while intoxicated. Don't take a chance of being charged. You can be terminated for inappropriate or criminal behavior outside of work.

