

ON THE LEVEL



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ARE YOU READY FOR A CHANGE?

You might have missed attending Transfair, or you went and interviewed but didn't receive an offer to change schools. Is it the end of the search for you? No, it isn't. In fact, many instructional changes do not occur as a result of Transfair. Continue to stay active with calls and resumes. Destaffed teachers will be placed first, but that is usually accomplished by July 1. You should check the Vacancy List daily since it is frequently updated with new openings. Go to www.fcps.edu. On the main page, click A-Z index. Then go to "V" for Vacancies. Many teachers move out of state in the summer or retire, and new positions occur unexpectedly.

Before you interview at another school, be sure to read about the

school on the web. You need to familiarize yourself with the school's profile, mission statement, and test scores. You will want to be knowledgeable, informed, and prepared. And, don't forget to dress appropriately and smile.

Remember that any teaching transfer should occur by July 31, 2013. After that date, you will need both principals' permission to make a change.

Good luck!



THINK ABOUT SUMMER PLANS!

FCFT is hoping you will register now for the 5th Annual Golf Tournament to be held on Monday, June 24, 2013. Information (with directions) is on our website, www.fcft.org. All proceeds will benefit the grant/

scholarship fund for FCFT members. Remember to order your two free tickets to Kings Dominion also. FCFT is offering reduced-price tickets to other theme parks as well. Let summer begin!

VERY IMPORTANT



With the arrival of spring, outside activities, food and drink, FCFT reminds you to be cautious about drinking alcohol. **YOUR JOB MAY DEPEND ON YOUR DISCRETION.** You are a model in your community and held to a higher standard. Do not put your job on the line by driving while impaired by alcohol. Do not report for work with . . . “detectable amounts of alcohol in your system.” Exercise common sense.

Remember, according to FCPS Regulation 4418, “ any supervisor who has

actual knowledge that an employee” is in violation of the regulation has responsibilities, which include submitting that employee for a screening test. Do not put yourself in a vulnerable position. Do not put yourself, your students and /or your colleagues at risk.



Any rebuttal to the final evaluation should be submitted before June 30.

FINAL EVALUATION- COMING

If you do not agree with your final evaluation, you may write a rebuttal. Please have one of our FCFT staff help you compose one. Rebuttals will be attached to your final evaluation and placed in your file.

All final evaluations must be signed.

Your signature on your evaluation does not mean that you agree with any negative items, just that you have seen the evaluation. Please contact our office if you receive a “conditional reappointment” or a “not recommended for reappointment.” Call 703-451-6840, and we will help.

HELP STAMP OUT HUNGER

On Saturday, May 11, 2013, the National Association of Letter Carriers will again sponsor the nation’s largest single-day food drive. On that Saturday, the letter carriers are asking you to leave a bag of nonperishable food



next to your door or mailbox before your regular mail delivery. Letter carriers and volunteers will deliver the donations to local food banks. Unfortunately, many people go to bed hungry every night, even in this area.