

ON THE LEVEL

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#SAVE FCPS



In the past three years, more than 400 people in Fairfax County have been struck and injured in crashes on Fairfax County roads. Both drivers and pedestrians are responsible for observing laws and safety practices related to pedestrian right of way. With the warmer days here, more people are out walking, so stay alert.

(from Fairfax County Police Department News)

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FCFT office phone 703-451-6840	
www.fcft.org	

AFTER TRANSFAIR-WHAT TO DO?

You went to Transfair, but you did not obtain a position. What to do? Is there any chance left for you to transfer to another Fairfax County Public School? Our advice to you is not to give up yet.

If you are interviewing now, don't stop. Continue to stay active with calls and resumes. You can continue to interview over the summer. Check the vacancy list daily, since it is frequently updated with new openings. Some teachers move out of state in the summer or retire, and new positions occur unexpectedly.

Before you interview at another school, be sure to read about the school on the web. You need to familiarize yourself with the school's profile, mission statement, and test scores. You will want to be knowledgeable, informed, and prepared. And, don't forget to dress appropriately and smile.

Remember that any teaching transfer should occur by July 31, 2015. After that date, you will need both principals' permission to make a change.

Good luck!

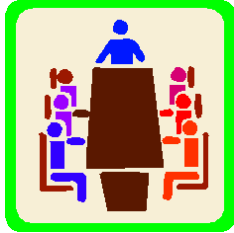


PLAY GOLF WITH FCFT IN JUNE

FCFT reminds you to register for the 7th Annual Golf Tournament to be held on Thursday, June 25, 2015. The event will be held at the Bull Run Golf Course, 3520 James Madison Hwy, (Route 15), Haymarket, VA 20169. It is an 18-hole championship golf course in the foothills of Virginia's Bull Run Mountain. Go to www.fcft.org to download the registration form. Your attendance at the tournament will support the FCFT Grant and Scholarship Fund. All proceeds will benefit FCFT members. We hope you come!

POINTERS FOR YOU

It's coming to the end of the school year, and your lives are busier than ever. Student discipline may be more of an issue now, so well-prepared lesson plans will help to keep students engaged and on task. At this time of year FCFT thinks that some items should be reviewed with you.



- The FCFT office often gets phone calls from teachers with problems. Then we request a follow-up call from that member and nothing happens. Our calls and e-mails go unreturned. We keep wondering what has happened. If you call about a problem, please keep in touch. Some people call and then seem to disappear.
- We can deal with situations best if you make an appointment and come into our office after school. Bring any documents pertinent to your concerns with you.
- If you are called to a conference within FCPS, identify who is present at the conference. Be cautious in what you say and don't make any intemperate remarks. Call us as soon as possible.
- **Special Note:** If there is an outside party in the meeting who represents law enforcement (Child Protective Services or Fairfax County Police), you do not have to meet with the group. You have Constitutional Rights which you do not want to jeopardize. You should request separate meetings with legal representation, and contact FCFT immediately.



SUMMATIVE EVALUATIONS SOON

May and June will bring summative evaluations. **All evaluations must be signed.** Signing does not mean that you agree with any negative items; it means that you have read the evaluation. If you do not agree with the final evaluation, you may write a rebuttal. Rebuttals will be attached to your summative evaluation and placed in your file.

Please contact our office if you receive a "conditional reappointment" or a "not recommended for reappointment."

Call 703-451-6840 and a labor specialist will help you with your rebuttal comments.

